

## Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit [www.bcbsm.com](http://www.bcbsm.com) or call the number on the back of your BCBSM ID card. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at <https://www.healthcare.gov/sbc-glossary> or call the number on the back of your BCBSM ID card to request a copy.

| Important Questions  | Answers  |   | Why This Matters:   |
|--|--|---|---|
|  | In-Network   | Out-Of-Network                          |   |
| What is the overall <a href="#">deductible</a> ?   | \$1,500 Individual<br>/\$3,000 Family  | \$3,000 Individual<br>/\$6,000 Family   | Generally, you must pay all of the costs from <a href="#">providers</a> up to the <a href="#">deductible</a> amount before this <a href="#">plan</a> begins to pay. If you have other family members on the <a href="#">plan</a> , each family member must meet their own individual <a href="#">deductible</a> until the total amount of <a href="#">deductible</a> expenses paid by all family members meets the overall family <a href="#">deductible</a> .  |
| Are there services covered before you meet your <a href="#">deductible</a> ?   | Yes. Preventive care services are covered before you meet your <a href="#">deductible</a> .  |   | This <a href="#">plan</a> covers some items and services even if you haven't yet met the <a href="#">deductible</a> amount. But a <a href="#">copayment</a> or <a href="#">coinsurance</a> may apply. For example, this <a href="#">plan</a> covers certain <a href="#">preventive services</a> without <a href="#">cost-sharing</a> and before you meet your <a href="#">deductible</a> . See a list of covered <a href="#">preventive services</a> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .   |
| Are there other <a href="#">deductibles</a> for specific services?   | No   |   | You don't have to meet <a href="#">deductibles</a> for specific services.   |
| What is the <a href="#">out-of-pocket limit</a> for this <a href="#">plan</a> ?<br>(May include a <a href="#">coinsurance</a> maximum) | \$6,350 Individual<br>/\$12,700 Family   | \$12,700 Individual<br>/\$25,400 Family | The <a href="#">out-of-pocket limit</a> is the most you could pay in a year for covered services. If you have other family members in this <a href="#">plan</a> , they have to meet their own <a href="#">out-of-pocket limits</a> until the overall family <a href="#">out-of-pocket limit</a> has been met.   |
| What is not included in the <a href="#">out-of-pocket limit</a> ?  | <a href="#">Premiums</a> , <a href="#">balance-billing</a> charges, any pharmacy penalty and health care this <a href="#">plan</a> doesn't cover.                |   | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |
| Will you pay less if you use a <a href="#">network provider</a> ?  | Yes. See <a href="http://www.bcbsm.com">www.bcbsm.com</a> or call the number on the back of your BCBSM ID card for a list of <a href="#">network providers</a> . |   | This <a href="#">plan</a> uses a provider <a href="#">network</a> . You will pay less if you use a <a href="#">provider</a> in the plan's <a href="#">network</a> . You will pay the most if you use an <a href="#">out-of-network provider</a> , and you might receive a bill from a <a href="#">provider</a> for the difference between the provider's charge and what your <a href="#">plan</a> pays ( <a href="#">balance billing</a> ). Be aware, your <a href="#">network provider</a> might use an <a href="#">out-of-network provider</a> for some services (such as lab work). Check with your <a href="#">provider</a> before you get services. |
| Do you need a <a href="#">referral</a> to see a <a href="#">specialist</a> ?   | No   |   | You can see the <a href="#">specialist</a> you choose without a <a href="#">referral</a> .  |

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

| Common Medical Event  | Services You May Need  | What You Will Pay   |   | Limitations, Exceptions, & Other Important Information  |
|---|--|---|---|---|
|   |  | Network Provider<br>(You will pay the least)  | Out-of-Network Provider<br>(You will pay the most)  |   |
| <b>If you visit a health care provider's office or clinic</b>   | Primary care visit to treat an injury or illness                 | \$30 <a href="#">copay</a> /visit; <a href="#">deductible</a> does not apply            | 40% <a href="#">coinsurance</a>   | None  |
|   | <a href="#">Specialist</a> visit                                 | \$50 <a href="#">copay</a> /visit; <a href="#">deductible</a> does not apply            | 40% <a href="#">coinsurance</a>   | None  |
|   | <a href="#">Preventive care/screening/immunization</a>           | No charge; <a href="#">deductible</a> does not apply                                    | Not covered   | You may have to pay for services that aren't <a href="#">preventive</a> . Ask your <a href="#">provider</a> if the services you need are <a href="#">preventive</a> . Then check what your <a href="#">plan</a> will pay for. |
| <b>If you have a test</b>   | <a href="#">Diagnostic test</a> (x-ray, blood work)              | 20% <a href="#">coinsurance</a>   | 40% <a href="#">coinsurance</a>   | None  |
|   | Imaging (CT/PET scans, MRIs)                                     | 20% <a href="#">coinsurance</a>   | 40% <a href="#">coinsurance</a>   | May require <a href="#">preauthorization</a>  |
| <b>If you need drugs to treat your illness or condition</b><br><br>More information about <a href="#">prescription drug coverage</a> is available at <a href="http://www.bcbsm.com/druglists">www.bcbsm.com/druglists</a> | Generic or prescribed over-the-counter drugs                     | \$15 <a href="#">copay</a> ; <a href="#">deductible</a> does not apply                  | \$15 <a href="#">copay plus</a> 25% of approved amount; <a href="#">deductible</a> does not apply                                   | 30-day supply. 90-day retail and mail order <a href="#">copays</a> are 3x standard retail <a href="#">copays</a> -\$10. 90-day supply not covered out-of- <a href="#">network</a> .   |
|   | Preferred brand-name drugs                                       | \$50 <a href="#">copay</a> ; <a href="#">deductible</a> does not apply                  | \$50 <a href="#">copay plus</a> 25% of approved amount; <a href="#">deductible</a> does not apply                                   |   |
|   | Non-Preferred brand-name drugs                                   | \$70 or 50% (whichever is greater) max \$100; <a href="#">deductible</a> does not apply | \$70 or 50% (whichever is greater) max \$100 <a href="#">plus</a> 25% of approved amount; <a href="#">deductible</a> does not apply |   |
|   | Generic and preferred brand-name <a href="#">Specialty drugs</a> | 20% <a href="#">coinsurance</a> up to \$200; <a href="#">deductible</a> does not apply  | 20% <a href="#">coinsurance</a> up to \$200 <a href="#">plus</a> 25% of approved amount; <a href="#">deductible</a> does not apply  | 15 or 30-day supply per fill. <a href="#">Preauthorization</a> is required.   |
|   | Nonpreferred brand-name <a href="#">Specialty drugs</a>          | 25% <a href="#">coinsurance</a> up to \$300; <a href="#">deductible</a> does not apply  | 25% <a href="#">coinsurance</a> up to \$300 <a href="#">plus</a> 25% of approved amount; <a href="#">deductible</a> does not apply  | 15 or 30-day supply per fill. <a href="#">Preauthorization</a> is required.   |
| <b>If you have outpatient surgery</b>   | Facility fee (e.g., ambulatory surgery center)                   | 20% <a href="#">coinsurance</a>   | 40% <a href="#">coinsurance</a>   | None  |

| Common Medical Event   | Services You May Need                            | What You Will Pay   |   | Limitations, Exceptions, & Other Important Information  |
|--|--|---|---|---|
|  |  | Network Provider<br>(You will pay the least)  | Out-of-Network Provider<br>(You will pay the most)  |   |
|  | Physician/surgeon fees                           | 20% <a href="#">coinsurance</a>   | 40% <a href="#">coinsurance</a>   | None  |
| If you need immediate medical attention  | <a href="#">Emergency room care</a>              | \$150 <a href="#">copay</a> ; <a href="#">deductible</a> does not apply   | \$150 <a href="#">copay</a> ; <a href="#">deductible</a> does not apply   | Copay waived if admitted  |
|  | <a href="#">Emergency medical transportation</a> | 20% <a href="#">coinsurance</a>   | 20% <a href="#">coinsurance</a>   | Mileage limits apply  |
|  | <a href="#">Urgent care</a>                      | \$60 <a href="#">copay</a> ; <a href="#">deductible</a> does not apply  | 40% <a href="#">coinsurance</a>   | None  |
| If you have a hospital stay  | Facility fee (e.g., hospital room)               | 20% <a href="#">coinsurance</a>   | 40% <a href="#">coinsurance</a>   | <a href="#">Preauthorization</a> may be required  |
|  | Physician/surgeon fees                           | 20% <a href="#">coinsurance</a>   | 40% <a href="#">coinsurance</a>   | None  |
| If you need mental health, behavioral health, or substance use disorder services | Outpatient services                              | 20% <a href="#">coinsurance</a>   | 40% <a href="#">coinsurance</a>   | None  |
|  | Inpatient services                               | 20% <a href="#">coinsurance</a>   | 40% <a href="#">coinsurance</a>   | <a href="#">Preauthorization</a> is required  |
| If you are pregnant  | Office visits                                    | No charge; <a href="#">deductible</a> does not apply  | 40% <a href="#">coinsurance</a>   | Maternity care may include services described elsewhere in the SBC (i.e. tests) and cost share may apply. <a href="#">Cost sharing</a> does not apply to certain maternity services considered to be <a href="#">preventive</a> . |
|  | Childbirth/delivery professional services        | 20% <a href="#">coinsurance</a>   | 40% <a href="#">coinsurance</a>   | None  |
|  | Childbirth/delivery facility services            | 20% <a href="#">coinsurance</a>   | 40% <a href="#">coinsurance</a>   | None  |
| If you need help recovering or have other special health needs                   | <a href="#">Home health care</a>                 | 20% <a href="#">coinsurance</a>   | 20% <a href="#">coinsurance</a>   | <a href="#">Preauthorization</a> is required  |
|  | <a href="#">Rehabilitation services</a>          | 20% <a href="#">coinsurance</a>   | 40% <a href="#">coinsurance</a>   | Physical, Speech, and Occupational Therapy is limited to a <b>combined</b> maximum of 30 visits per member per calendar year. <a href="#">Preauthorization</a> is required for Physical and Occupational Therapy.                 |
|  | <a href="#">Habilitation services</a>            | 20% <a href="#">coinsurance</a> for Applied Behavioral Analysis; 20% <a href="#">coinsurance</a> for Physical Speech and Occupational Therapy | 20% <a href="#">coinsurance</a> for Applied Behavioral Analysis; 40% <a href="#">coinsurance</a> for Physical Speech and Occupational Therapy | Applied behavioral analysis (ABA) treatment for Autism - when rendered by an approved board-certified analyst - is covered through age 18, subject to <a href="#">preauthorization</a> .  |

| Common Medical Event                          | Services You May Need                     | What You Will Pay                                    |  | Limitations, Exceptions, & Other Important Information   |
|---|---|--|--|--|
|   |   | Network Provider<br>(You will pay the least)         | Out-of-Network Provider<br>(You will pay the most)   |  |
|   | <a href="#">Skilled nursing care</a>      | 20% <a href="#">coinsurance</a>                      | 20% <a href="#">coinsurance</a>                      | <a href="#">Preauthorization</a> is required. Limited to 120 days per member per calendar year         |
|   | <a href="#">Durable medical equipment</a> | 20% <a href="#">coinsurance</a>                      | 20% <a href="#">coinsurance</a>                      | Excludes bath, exercise and deluxe equipment and comfort and convenience items. Prescription required. |
|   | <a href="#">Hospice services</a>          | No charge; <a href="#">deductible</a> does not apply | No charge; <a href="#">deductible</a> does not apply | <a href="#">Preauthorization</a> is required. Visit limits apply.                                      |
| <b>If your child needs dental or eye care</b> | Children's eye exam                       | Not covered  | Not covered  | None   |
|   | Children's glasses                        | Not covered  | Not covered  | None   |
|   | Children's dental check-up                | Not covered  | Not covered  | None   |

#### Excluded Services & Other Covered Services:

##### Services Your [Plan](#) Generally Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)

|  |   |   |
|--|---|---|
| <ul style="list-style-type: none"> <li>• Acupuncture</li> <li>• Cosmetic surgery</li> <li>• Dental Care (Adult)</li> </ul> | <ul style="list-style-type: none"> <li>• Hearing aids</li> <li>• Infertility treatment</li> <li>• Long term care</li> </ul> | <ul style="list-style-type: none"> <li>• Routine eye care (Adult)</li> <li>• Routine foot care</li> <li>• Weight loss programs</li> </ul> |
|--|---|---|

##### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

|  |   |  |
|--|---|--|
| <ul style="list-style-type: none"> <li>• Bariatric surgery</li> <li>• Chiropractic care</li> </ul> | <ul style="list-style-type: none"> <li>• Non-Emergency care when traveling outside the U.S.</li> <li>• Coverage outside of the U.S., see <a href="http://provider.bcbs.com">http://provider.bcbs.com</a></li> </ul> | <ul style="list-style-type: none"> <li>• Private-duty nursing</li> </ul> |
|--|---|--|

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor’s Employee Benefits Security Administration at [1-866-444-3272](tel:1-866-444-3272) or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform), or the Department of Health and Human Services, Center for Consumer Information and Human Services, Center for Consumer Information and Insurance Oversight, at [1-877-267-2323](tel:1-877-267-2323) [x61565](tel:61565) or [www.cciio.cms.gov](http://www.cciio.cms.gov) or by calling [1-800-752-1455](tel:1-800-752-1455). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact Blue Cross® and Blue Shield® of Michigan by calling [1-800-752-1455](tel:1-800-752-1455).

Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumer Assistance Program (HICAP) Department of Insurance and Financial Services, P. O. Box 30220, Lansing, MI 48909-7720 or <http://www.michigan.gov/difs> or [difs-HICAP@michigan.gov](mailto:difs-HICAP@michigan.gov)

**Does this plan provide Minimum Essential Coverage? Yes.**

If you don’t have [Minimum Essential Coverage](#) for a month, you’ll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

**Does this plan meet Minimum Value Standards? Yes.**

If your [plan](#) doesn’t meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

**Language Access Services: See Addendum**

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*To see examples of how this plan might cover costs for a sample medical situation, see the next section.*

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## About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

|   |         |
|---|---------|
| ■ The <a href="#">plan's</a> overall <a href="#">deductible</a> | \$1,500 |
| ■ <a href="#">Specialist copayment</a>                          | \$50    |
| ■ <a href="#">Hospital (facility) coinsurance</a>               | 20 %    |
| ■ <a href="#">Other coinsurance</a>                             | 20 %    |

#### This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)  
 Childbirth/Delivery Professional Services  
 Childbirth/Delivery Facility Services  
 Diagnostic tests (*ultrasounds and blood work*)  
 Specialist visit (*anesthesia*)

|                           |                 |
|---------------------------|-----------------|
| <b>Total Example Cost</b> | <b>\$12,700</b> |
|---------------------------|-----------------|

#### In this example, Peg would pay:

| Cost Sharing                      |                |
|-----------------------------------|----------------|
| Deductibles                       | \$1,500        |
| Copayments                        | \$40           |
| Coinsurance                       | \$1,700        |
| What isn't covered                |                |
| Limits or exclusions              | \$60           |
| <b>The total Peg would pay is</b> | <b>\$3,300</b> |

### Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

|   |         |
|---|---------|
| ■ The <a href="#">plan's</a> overall <a href="#">deductible</a> | \$1,500 |
| ■ <a href="#">Specialist copayment</a>                          | \$50    |
| ■ <a href="#">Hospital (facility) coinsurance</a>               | 20 %    |
| ■ <a href="#">Other coinsurance</a>                             | 20 %    |

#### This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)  
 Diagnostic tests (*blood work*)  
 Prescription drugs  
 Durable medical equipment (*glucose meter*)

|                           |                |
|---------------------------|----------------|
| <b>Total Example Cost</b> | <b>\$7,400</b> |
|---------------------------|----------------|

#### In this example, Joe would pay:

| Cost Sharing                      |                |
|-----------------------------------|----------------|
| Deductibles*                      | \$1,500        |
| Copayments                        | \$1,300        |
| Coinsurance                       | \$70           |
| What isn't covered                |                |
| Limits or exclusions              | \$60           |
| <b>The total Joe would pay is</b> | <b>\$2,930</b> |

### Mia's Simple Fracture

(in-network emergency room visit and follow up care)

|   |         |
|---|---------|
| ■ The <a href="#">plan's</a> overall <a href="#">deductible</a> | \$1,500 |
| ■ <a href="#">Specialist copayment</a>                          | \$50    |
| ■ <a href="#">Hospital (facility) coinsurance</a>               | 20 %    |
| ■ <a href="#">Other coinsurance</a>                             | 20 %    |

#### This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)  
 Diagnostic test (*x-ray*)  
 Durable medical equipment (*crutches*)  
 Rehabilitation services (*physical therapy*)

|                           |                |
|---------------------------|----------------|
| <b>Total Example Cost</b> | <b>\$1,900</b> |
|---------------------------|----------------|

#### In this example, Mia would pay:

| Cost Sharing                      |                |
|-----------------------------------|----------------|
| Deductibles*                      | \$1,100        |
| Copayments                        | \$300          |
| Coinsurance                       | \$0            |
| What isn't covered                |                |
| Limits or exclusions              | \$0            |
| <b>The total Mia would pay is</b> | <b>\$1,400</b> |

If you are also covered by an account-type plan such as an integrated health flexible spending arrangement (FSA), health reimbursement arrangement (HRA), and/or a health savings account (HSA), then you may have access to additional funds to help cover certain out-of-pocket expenses – like the deductible, co-payments, or co-insurance, or benefits not otherwise covered.

